



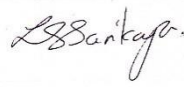
**THE ST. BART'S  
ACADEMY**  
— TRUST —

**Smoke-Free  
Policy**

**January 2023**

# The St. Bart's Academy Trust

## Smoke-free policy

<b>Produced Date:</b>	<b>January 2023</b>	
<b>Approved by Trust Board:</b>		<b>Lisa Sarikaya</b> Chief Executive Officer
<b>Review Date:</b>	<b>January 2026</b>	

Date	Section Amended	Signature
18 January 2023	TSB Policy Adopted – v3	S. Jones



## Contents

Statement of intent .....	4
1. Legal framework .....	5
2. Roles and responsibilities .....	5
3. E-cigarettes on the premises .....	5
4. Smoking on the premises .....	6
5. Disciplinary sanctions .....	6
6. Monitoring and review .....	6

## Statement of intent

St. Bart's Multi-Academy Trust has a duty to protect its employees and pupils from known hazards. We understand that the health risks associated with smoking are serious and detrimental for those who smoke, as well as people within close proximity.

Through this policy, we aim to:

- Create a smoke-free environment for all those within the Trust community, including staff, pupils, visitors, parents, etc.
- Be sensitive to those who find it difficult not to smoke on the premises.
- Clarify the use of e-cigarettes and cigarettes on, and around, the Academy premises.

The principles outlined in this policy apply to all staff, pupils, visitors, contractors and parents.

The principles outlined in this policy also continue to apply whether or not 'no smoking' signs are displayed.

## 1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Health and Safety at Work etc. Act 1974
- Health Act 2006
- Children and Young Persons (Protection from Tobacco) Act 1991
- Nicotine Inhaling Products (Age of Sale and Proxy Purchasing) Regulations 2015
- Equality Act 2010
- Public Health England (2016) 'Use of e-cigarettes in public places and workplaces'
- DfE (2022) 'Suspension and Permanent Exclusion from maintained schools, academies and pupil referral units in England, including pupil movement'

## 2. Roles and responsibilities

The **Principal** will:

- Be responsible for the overall implementation of this policy.
- Ensure that all staff act in accordance with this policy.
- Implement and approve ways to teach pupils about the risks associated with smoking.
- Determining and implementing disciplinary measures for those who do not follow this policy.

**Staff** will:

- Act in accordance with this policy at all times.
- Report incidents of smoking in and around the Academy premises to the Principal.

## 3. E-cigarettes on the premises

For the purpose of the policy, the process of using an e-cigarette is defined as vaping.

Although e-cigarettes are not covered by the Health Act 2006, the Academy will adopt a fully smoke-free environment, and will recognise that the use of e-cigarettes, whilst safer for health than cigarettes, still pose some hazards, particularly for those with asthma and respiratory conditions who may be affected by the vapour.

The Academy will also recognise that e-cigarettes may create a nuisance for others in the production of vapour, particularly for non-users.

The Academy will not consider the use of e-cigarettes to be professional behaviour and, therefore, individuals are not permitted to use e-cigarettes in the presence of others, particularly pupils, whilst on the premises.

Vaping is not permitted at any time in vehicles being used on behalf of the Academy, e.g. Academy minibuses. Vaping will not be permitted in any personal vehicles on the Academy premises during school hours.

Any individual witnessed vaping in personal vehicles as outlined above, or in vehicles used on behalf of the Academy may be subject to disciplinary action.

The Academy does not allow vaping breaks at any times during the school day. If an individual wishes to use their e-cigarette, they are only permitted to do so during arranged break times, e.g. lunch time, and in accordance with the principles outlined above.

## 4. Smoking on the premises

Smoking is prohibited on the Academy premises at all times; there are no designated areas available for smoking.

Staff, contractors, visitors are not permitted to smoke within **close proximity of the** school premises during school hours; this is to reduce the risk of pupils, parents and other members of the school community witnessing the individual smoking, which may affect professional etiquette. (i.e. – outside school gates)

Any staff member who is witnessed smoking on the premises, or within during school hours, may be subject to disciplinary sanctions.

Smoking is not permitted at any time in vehicles being used on behalf of the Academy, e.g. Academy minibuses, whether or not pupils are present, or car mileage allowance is being claimed, as smoke fumes may linger in the vehicle and affect the health of other passengers.

Smoking is not permitted in any personal vehicles on the Academy premises or within the vicinity of the Academy.

Any staff member witnessed smoking in personal vehicles as outlined above, or in vehicles used on behalf of the Academy, may be subject to disciplinary action.

The Academy will not allow smoking breaks at any times during the school day. If an individual wishes to smoke, they will only be permitted to do so during arranged break times away from the Academy premises.

## 5. Disciplinary sanctions

If a member of staff breaches any of the guidelines in this policy, they may be subject to disciplinary action in accordance with the **SBMAT Disciplinary Procedures**.

Visitors and contractors who breach the guidelines in this policy will be asked to leave the premises. Refusal to comply with this request will result in the Academy contacting the police if necessary.

## 6. Monitoring and review

This policy will be reviewed **every three years** by the Trust.





# THE ST. BART'S ACADEMY

— TRUST —

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